

COMMUNITY DEVELOPMENT

Policy

Mount Lavinia Hotel will increase the commitment of the local community towards a greener environment by implementing awareness programs.

Objective

Improve knowledge, ability and awareness of the local community through the conduct of awareness programs / events.

Action Points

- 1. Organizing programs such as tree-planting.
- A pre-school is being conducted free of charge for the children from the fishing community.
- Art competitions are held for students from neighbouring schools.
- Guided tours of the hotel are also arranged for school children and teachers from all areas of the country.
- 5. Seminars are held on related topics for school children.

Indicators

- 1. Amount of participants at these programs.
- Efficiency in controlling the spread of diseases in the neighbourhood. i.e. dengue.

Bazeer Cassim GROUP GENERAL MANAGER









A member of the Mount Lavinia Hotel Group, Sri Lanka www.mountlaviniahotel.com









ENERGY MANAGEMENT

Policy

Mount Lavinia Hotel will reduce the energy usage by introducing new technology and energy saving equipment

Objective

To reduce energy usage at Mount Lavinia Hotel by 5% by the end of the financial year.

Action Points

- 1. Whilst new technology have been introduced, equipment with high energy-efficiency have also been installed.
- 2. Periodically, we carry out awareness campaigns for our staff members on 'Energy Saving'.

Indicators

Amount of KwH, Volume of Diesel, Petrol and LPG utilized by Mount Lavinia Hotel.

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Mount Lavinia Hotel Environmental Policy.

Being a premier heritage icon property in Sri Lanka with 208 year history, we at MLH are proud to serve our valuable customers with environmental friendly products, services and activities, where the customer feel the genuine pulse of our local community teams. With this spirit MLH has pledged to drive Green Initiatives in its day to day operation and thereby contributing towards saving the planet for years to come.

MLH understands that our operation has an impact on the local, regional and global environment. With this in mind MLH has committed to practice the 4 R`S – Refuse, Reuse, Reduce, Recycle aligned with the legal compliances.

The five committees driving the green Project, namely Energy Management, Water Management, Waste Management, Procurement Management and Community Development are dedicated towards the cause and will make every effort to reach their targets by their policy to sustain and improve the annual bench marking assessment.

MLH will recruit maximum team members from neighbouring communities and over 90% purchase from local market.

Our aim is to operate an environment friendly Hotel, Protecting our beach, the sea, our environment, our community, our team & our guests by reducing any harmful effects on the Planet with the support of our environmental friendly suppliers.

To ensure that the entire MLH Team contributes to this cause, each Team Member is assigned to one of the five committees at the time of recruitment. Thereby from the 1st day, the Team Member is involved in the Green Initiatives & will contribute towards it's Success.

Bazeer Cassim GROUP GENERAL MANAGER





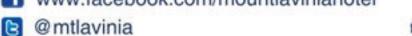




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PROCUREMENT MANAGEMENT

Policy

Mount Lavinia Hotel will increase local purchase of goods by introducing environmental-friendly suppliers. The Hotel will also encourage bulk purchases of non-perishable items.

Objective

Purchase only bio degradable chemicals and polythene. Purchase 90% of local items and 95% of recycled items by 2015.

Action Points

- 1. Introduce new environmental-friendly local suppliers by constantly conducting market surveys.
- 2. Ensure that our suppliers are aware of our environmental policy where procurement of local products are concerned.
- 3. Re-filled Printer and toner cartridges are purchased at all times for the use in offices.
- Detergents purchased by the Hotel are non hazardous and bio-degradable.
- No chemical fertilizer is purchased by our hotel.

Indicators

Amount of local items and recycled items purchased by the Mount Lavinia Hotel.

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WASTE MANAGEMENT

Policy

Mount Lavinia Hotel will reduce the amount of waste generated by Reducing, Repairing, Re-using and Recycling.

Objective

To reduce waste generated by the Mount Lavinia Hotel by 5% by the end of the financial year.

Action Points

- 1. Reduce consumption of materials by carrying out a continuous cam paign on waste management and conducting educational classes amongst team members.
- The Hotel will be mindful of the environmental impact when pur chasing cleaning materials.
- Waste paper and cardboard are collected separately and sent for re-cycling.

Indicators

Amount of waste collected by the Local Government authority and the recycling companies.

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WATER MANAGEMENT

Policy

Mount Lavinia Hotel will reduce the water usage by introducing new technology and water saving equipment.

Objective

To reduce water usage at Mount Lavinia Hotel by 3% before the end of the financial year and to ensure 90% of rain water is 'earth charged'.

Action Points

- 1. Introduce new technology and equipment which uses less water.
- Periodically, we carry out awareness campaigns for our staff members on 'The Importance of Saving Water'.
- 3. Watering of the gardens is carried out after dark.

Indicators

Number of liters of water utilized by Mount Lavinia Hotel.

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